



Rockwood School District

In order to help us more efficiently partner and support all students and teachers, we ask that you fill out the following information prior to our meeting so we can get a sense of the current state within your district. Feel free to state the current state and plans that may be in place for changing that current state.

What is your current status? (These questions have been adapted from the Missouri State Literacy Plan)

What structures are in place in our schools/district for us to share responsibility for student literacy, numeracy, and social emotional achievement? (See Tiered Model template)

Screening

- Rockwood screens math and literacy skills three times a year through the STAR assessment for grades 1-8. That information is then used to determine intervention needs.
- Reading Intervention teachers conduct dyslexia screening for grades K-3 twice a year
- SEL (Social and Emotional Learning) survey is given to students in grades 3-5 and 6-8 twice a year (October and March). The high school SEL survey is optional.
- A character/climate survey is conducted once a year for parents and teachers
- Behavior data is generated monthly from information entered into Infinite Campus

Curriculum Department Structures for Literacy and Numeracy Interventions

Elementary

- Tier 3 Reading Intervention through Reading Intervention staff (42 teachers)
- Tier 2 Reading Intervention through guidance from literacy coaches (4 coaches)
- Tier 2 Math Interventions through math coaches (4 coaches)

• Universals: all students receive small group instruction in reading; students who are below grade level in reading receive that instruction daily, all students have access to grade level mini lessons

Middle School

- Tier 3 Reading Intervention staff in each building. Staffing is determined on the number of students qualifying for reading services based on STAR assessment.
- Tier 2 & 3 Math Interventions are being field tested at several RSD middle schools. This program is being supported by Carnegie Learning and focuses on mathematical mindset, and building a community of mathematicians, while focusing on skill gaps.
- Universals: TBD--we are currently writing curriculum for ELA grades 6-8 focused on the reader/writer workshop model from Teacher's College NY. Some teachers are trying out lessons and are finding that reading volume has significantly increased regardless of the reader's reading level.

Student Services Department

- Tier 2 and 3 Behavioral Supports through Rockwood Behavior Intervention Team (2 staff members)
- Tier 2 and 3 Social Emotional Supports through district social workers and counselors (63 counselors and 17.5 social workers)
- Universals: all teachers have Second Step kits to support SEL in the classroom; all teachers hold class meetings at least weekly; students take an SEL survey

How do building/district leaders support literacy, numeracy, and social emotional instruction across the curriculum and for all students?

Building and district leaders regularly receive academic, social/emotional, and behavioral data to analyze through our Datawise system. The reports are user-friendly and allow each building's leadership team to determine next steps in intervention.

What supports are in place to sustain evidence-based practices in literacy, numeracy, and social emotional development?

The curriculum team regularly conducts research on evidence-based practices and determines ways to share with teachers through professional development and curriculum.

How does our school/district provide support for all teachers to ensure professional growth in literacy, numeracy, and social emotional development?

Rockwood supports systematic, ongoing professional development for those implementing evidence-based practices. Starting the 2020-21 school year, teachers will be able to choose a pathway for professional development that includes SEL, behavior supports and academics.

How do we ensure our written/taught/learned curriculum is aligned to the Missouri Learning Standards expectations?

Rockwood has a 6-year curriculum adoption cycle. That process includes an introductory learning session for all curriculum writers that focuses on standards-alignment. Each curriculum coordinator is familiar with the state learning standards for their content area and ensures that writing teams' final product is aligned to state standards.

What collaborative structures do we have in place to ensure Missouri Learning Standards expectations are the foundation of the written curriculum?

Teachers write the curriculum in writing teams. Special education staff are included in those writing teams. Teachers are provided substitute teachers or paid a stipend outside of their workday to collaborate on curriculum. Writing teams represent all buildings. Additionally, Rockwood hires consultants for each content area.

What are our processes to write, review, revise and adopt curriculum? How is special education included in this process?

Rockwood's curriculum schedule is a six-step process by which all district curriculum is developed in a systematic, collaborative manner. The process provides for a comprehensive evaluation, a thoughtful, careful implementation, reviews based upon experience, and time for progress to be realized and adjustments made. All writing teams consist of district teachers and administrators. This includes special education staff.

Stage 1: Course Evaluation Report/Begin Writing

- Present Course Evaluation results to stakeholders
- Form writing committee
- unpack standards
- begin formulating curriculum units

Stage 2: Write Curriculum

- Finalize curriculum units
- Complete curriculum approval process by Dec.
- Select and order resources
- Begin professional development in Jan.
- Create model lessons or facilitating activities
- Write common assessments

Stage 3: Implementation Year 1 / Program Review

- Continue professional development and collaboration
- Assess progress
- Make necessary adjustments

Stage 4: Implementation Year 2 / Program Review

- Continue professional development and collaboration
- Assess progress

Make necessary adjustments

- Stage 5: Implementation Year 3 / Program Review
- Continue professional development and collaboration
- Assess progress
- Make necessary adjustments

Stage 6: Begin Formal Evaluation Process

- Create a new writing committee
- Gather research and data
- Identify content area consultants

A guaranteed and viable curriculum (GVC) is one that guarantees equal opportunity for learning for all students. Similarly, it guarantees adequate resources for teachers to teach content and for students to learn it. A guaranteed and viable curriculum is one that guarantees that the curriculum being taught is the curriculum being assessed. It is viable when adequate resources are ensured to teach all determined essential content.

How do we ensure instruction within the comprehensive literacy, numeracy and social emotional curriculum meets the needs of each student?

Teachers engage in formative assessment on essential skills and adjust instruction accordingly. This includes differentiating instruction and conducting small group learning as needed.

How do we select quality resources and provide teachers with the training to implement them effectively? How are Special education teachers included in this process?

Resource selection is part of the curriculum writing process which involves special education teachers. The writing team creates a rubric based on current research and consultation with their expert consultant. They then score each resource against the rubric to select. In addition, resources for intervention and extension are considered alongside the main resource.

How have we developed an effective and coherent assessment system in our classrooms/buildings/district?

During the past year, Rockwood has begun work on an assessment "reboot." The Director of Assessment and the three data analysts have worked with the curriculum team. The first step of that process was a final exam discussion. Conversations began with the question, "How do we know what students have learned?" and were followed by, "Does a final exam provide you additional information about what students have learned throughout the semester?" RSD will no longer require a final exam to be given the last week of each semester that counts for 20% of a student's grade. More than ½ of Rockwood courses have decided to assess students throughout the semester through projects or cumulative assessments.

Our next steps are to include formative assessment PD (Professional Development) for teachers to share ways other than paper/pencil tests with grades to formatively assess. That training will be conducted remotely now that we are learning virtually. Teacher requests for this training have increased in this new learning environment.

How do we use ongoing classroom formative and summative assessments, district benchmarks and state-required assessments?

Formative assessments are used by teachers and PLCs to determine learning next steps. District benchmarks/screeners and state-required assessments are regularly reviewed by building leadership teams to determine next steps in intervention.

How do we determine which assessments to use in our classrooms/buildings/district?

Classroom assessments are a teacher/PLC decision. Building/district assessments are determined through curriculum writing teams, the Testing and Assessment Council and other shared decision-making committees.

How do we help all educators become assessment literate?

An assessment literacy teacher course is currently being built by the Assessment, Research and Evaluation department. They plan to create an online, self-guided course through Canvas, an assessment strand that will be offered during next year's PD strands, and a course that is built into the curriculum writing process for all writing teams. In addition, they are meeting regularly with administrators to share best assessment practices.

How do our programs and practices engage families/partners in literacy, numeracy, and social emotional development?

- Math nights are offered throughout the year, depending on schools that wish to host them, with the goal of having one math night per quadrant per year.
- Reading Nights one each semester held in Title 1 elementary schools. Dinner is provided and all kids leave with free books.
- Dyslexia simulation parent event was held to share the new guidelines from DESE.
- Book Bus in July a decorated Rockwood delivery van travels, delivered free books to kids in our Title 1 schools.
- Magic House Reading & Literacy night Rockwood rented the Magic House and allowed families from Title 1 schools to experience this venue for free while sharing free books and literacy information.

Definitions:

Reading/Literacy Tier One: Core should include: Academic language (vocabulary; inferencing; narrative language); Phonemic Awareness (K-2 until mastered); Phonics; (including advanced phonics); Sight Words; reading connective text (accuracy, fluency, comprehension); Comprehension skills should include activating prior knowledge, predicting, questioning, clarifying or questioning and monitoring; inferencing; retelling and summarizing; identifying and using organizational text structure and encoding of how language works. Assessments: universal screenings to see who may be at risk and monitor progress on grade level -differentiated instruction based on results; benchmarking suggested at least 3 times per year.

Reading/Literacy Tier Two: Provide intensive, systematic instruction on **up to three foundational reading skills** in small groups to students who score below the benchmark on universal screening. Typically, these groups meet between three and five times a week for 20–40 minutes Should be extremely focused on explicit instruction of foundational skills

Assessment: progress monitor at least monthly to determine progress and need

Reading/Literacy Tier Three: Provide intensive instruction daily that promotes the development of various components of reading proficiency to students who show minimal progress after reasonable time in tier 2 small group instruction (increase frequency or intensity from tier 2)

Assessment: progress monitor weekly

Reading/Literacy/Writing

Goal:

Grade:	Priority Standards	Tier One	Tier Two	Tier Three (Remediation)
		(Universals/Core)	(Intervention)	
K	-Demonstrates concepts about print -Demonstrates phonological awareness -Identifies all upper and lowercase letters of the alphabet -Recognizes letter/sound relationships -Applies word analysis skills when solving words -Reads high frequency words automatically -Comprehends informational text ready by the teacher -Comprehends non-fiction text read by the teacher -Spells high frequency words and patterns correctly in writing -Writes using letter/sound relationships -Writes complete sentences with correct capitalization and punctuation -Draws and writes to communicate ideas -Prints with correct letter formation and spacing -Participates and listens in collaborative conversations -Expresses ideas clearly when speaking	• full class mini lessons in reading, phonemic awareness, phonics, and word work read-alouds Resources: Benchmark Universe Words their Way Heggerty Phonemic Awareness Heggerty Phonics Writer's Workshop resources Graphic organizers Reader/Writer notebook Assessments:	● increased frequency of small group instruction (usually daily; sometimes multiple small groups per day) Resources: Phonics First Assessments	Setting: small group/one-on-one instruction Resources:

1	-Applies word analysis skills when	 variety of formative assessments including observations, and writing samples Setting: full class mini- 	Setting:	Setting:
	solving words -Reads level J text fluently -Comprehends level J fiction text -Comprehends level J informational text -Reads for a minimum of 20 minutes independently -Organizes writing to communicate ideas for appropriate tasks and purposes -Applies grammar skills in writing -Spells high frequency words and patterns correctly in writing -Writes complete sentences with correct capitalization and punctuation -Writes a paragraph with a clear topic, supporting details, and closure -Prints with correct letter formation and spacing -Participates and listens in collaborative conversations -Expresses ideas clearly when speaking	lesson, small group instruction Resources: Benchmark Literacy Words Their Way Writer's workshop resources Graphic organizers Reader/Writer notebook Heggerty Phonics resources Assessments: variety of formative assessments including observations, and writing samples	• increased frequency of small group instruction (usually daily; sometimes multiple small groups per day) Resources: Phonics First Assessments	small group/one-on-one instruction Resources:

2	-Applies word analysis skills when solving words -Reads level M text fluently -Comprehends level M fiction text -Comprehends level M informational text - Reads for a minimum of 25 minutes independently -Organizes writing to communicate ideas for appropriate tasks and purposes -Develops topic with facts and/or details -Revises and edits to improve writing -Applies grade appropriate spelling patterns in writing -Applies grade appropriate grammar in writing -Writes complete sentences with correct capitalization and punctuation -Participates in collaborative conversations	Setting: full class minilesson, small group instruction Resources: Benchmark Literacy Words Their Way Writer's workshop resources Graphic organizers Reader/Writer notebook Assessments: variety of formative assessments including observations, and	Setting: • increased frequency of small group instruction (usually daily; sometimes multiple small groups per day) Resources: Phonics First Assessments	Setting: small group/one-on-one instruction Resources: Phonics First Wilson SIPPS ULS Step Up to Writing Assessments FAST progress monitoring STAR
3	conversations -Reports on a topic or tells a story -Applies word analysis skills when solving words -Reads level P text fluently -Comprehends level P fiction text -Comprehends level P informational text -Reads for a minimum of 30 minutes independently -Organizes writing to communicate ideas for appropriate tasks and purposes -Develops topic with facts and/or details	observations, and writing samples Setting: full class minilesson, small group instruction Resources: Benchmark Literacy Words Their Way Writer's workshop resources	Setting: • increased frequency of small group instruction (usually daily; sometimes multiple small groups per day)	Setting: small group/one-on-one instruction Resources: Phonics First Wilson SIPPS ULS SIM Step Up to Writing Assessments

	-Revises and edits to improve writing -Applies grade appropriate spelling patterns in writing -Applies grade appropriate grammar in writing -Participates in collaborative conversations -Reports on a topic or tells a story	 Graphic organizers Reader/Writer notebook Heggerty Phonics resources Assessments: variety of formative assessments including observations, and writing samples 	Resources: Phonics First Assessments	FAST progress monitoring STAR
4	-Applies word analysis skills when solving words -Reads level S text fluently -Comprehends level S fiction text -Comprehends level S informational text -Reads for a minimum of 30 minutes independently -Organizes writing to communicate ideas for appropriate tasks and purposes -Develops topic with facts and/or details -Revises and edits to improve writing -Applies grade appropriate spelling patterns in writing -Applies grade appropriate grammar in writing -Participates in collaborative conversations	Setting: full class minilesson, small group instruction Resources: Benchmark Literacy Words Their Way Writer's workshop resources Graphic organizers Reader/Writer notebook Heggerty Phonics resources Assessments:	● increased frequency of small group instruction (usually daily; sometimes multiple small groups per day) Resources: Phonics First Assessments	Setting: small group/one-on-one instruction Resources: Phonics First Wilson SIPPS ULS SIM Step Up to Writing Assessments FAST progress monitoring STAR

5	-Applies word analysis skills when solving words -Reads level V text fluently	 variety of formative assessments including observations, and writing samples Setting: full class minilesson, small group instruction 	Setting: • increased frequency of	Setting: small group/one-on-one instruction
	-Comprehends level V fiction text -Comprehends level V informational text -Reads for a minimum of 30 minutes independently -Organizes writing to communicate ideas for appropriate tasks and purposes -Develops topics with facts and/or details -Revises and edits to improve writing -Applies grade appropriate spelling patterns in writing -Applies grade appropriate grammar in writing -Participates in collaborative conversations	Resources: Benchmark Literacy Words Their Way Writer's workshop resources Graphic organizers Reader/Writer notebook Heggerty Phonics resources Assessments: variety of formative assessments including observations, and writing samples	small group instruction (usually daily; sometimes multiple small groups per day) Resources: Phonics First Assessments	Resources: Phonics First Wilson SIPPS ULS SIM Step Up to Writing Assessments FAST progress monitoring STAR

6	-Cite text evidence to support analysis of	Setting: full class lessons,	Setting: increased	Setting: small group/one-on-
	what the text says explicitly as well as	small class lessons	frequency of small	one instruction
	inferences drawn from the text	Resources:	group instruction	Resources:
	-Determine a theme or central idea of a		(usually daily;	• Read 180
	text and how it is conveyed through	Collections 6	sometimes multiple	System 44
	particular details; provide a summary of	Publisher: HMH 2015	small groups per day)	• SIM
	the text distinct; form personal opinions	Ebsco Databases	Resources:	• ULS
	or judgements		 Read 180 	Rewards
	-Analyze how a particular sentence,	Assessments:	Assessments	
	chapter, scene, or stanza fits into the	variety of		Assessments
	overall structure of a text and	formative		Fast progress
	contributes to the development of the	assessments		monitoring
	theme, setting and plot	including		STAR
	-Explain how an author develops the	observations, and		
	point of view of the narrator or speaker	writing samples		
	in a text			
	- Write arguments to support claims			
	with clear reasons and relevant evidence			
	-Draw evidence from literary or			
	information texts to support analysis,			
	reflection, and research			
	-Analyze in detail how a key individual,			
	event or idea is introduced, illustrated,			
	and elaborated in a text			
	-Describe how a particular story's or			
	drama's plot unfolds in a series of			
	episodes as well as how the characters			
	respond or change as the plot moves			
	toward resolution			
7	-Write narrative to develop real or	Setting: full class lessons,	Setting: increased	Setting: small group/one-on-
	imagined experiences or events using	small class lessons	frequency of small	one instruction

effective techniques, relevant group instruction **Resources:** Resources: (usually daily; descriptive details, and well-structured Read 180 sometimes multiple System 44 event sequences Collections 7 -Determine an author's point of view or Publisher: HMH 2015 small groups per day) SIM purpose in a text and analyze how the Ebsco Databases Resources: ULS author distinguishes his or her position Read 180 Rewards from that of others **Assessments: Assessments** -Write informative/explanatory texts to variety of Assessments examine a topic and convey ideas, formative Fast progress concepts, and information through the monitoring assessments selection of relevant content including STAR -Cite several pieces of textual evidence observations, and to support analysis of what the text says writing samples explicitly as well as inferences drawn from the text -Determine two or more central ideas in a text and analyze their development over the course of the text; provide an objective summary of the text -Analyze the main ideas and supporting details presented in diverse media and formats and explain how the ideas clarify a topic, text, or issue under study Delineate a speaker's argument and specific claims, evaluating the soundness of the reasoning and the relevance and sufficiency of the evidence -Present claims and findings, emphasizing salient points in a focused coherent manner with pertinent

descriptions, facts, details, and examples

	-Analyze how particular elements of a			
	story or drama interact			
	-Write arguments to support claims with			
	clear reasons and relevant evidence			
	-Draw evidence from literary and			
	informational texts to support analysis,			
	reflection, and research			
	-Gather relevant information from			
	multiple print and digital sources, using			
	search term effectively; assess the			
	credibility and accuracy of each source;			
	and quote and paraphrase the data and			
	conclusions of others while avoiding			
	plagiarism and following standard			
	format for citation			
8	-Cite the textual evidence that strongly	Setting: full class lessons,	Setting: increased	Setting: small group/one-on-
	supports an analysis of what the text	small class lessons	frequency of small	one instruction
	says explicitly as well as inferences	Resources:	group instruction	Resources:
	drawn from the text.		(usually daily;	• Read 180
	-Analyze how particular lines of dialogue	Collections 8	sometimes multiple	System 44
	or incidents in a story or drama propel	Publisher: HMH 2015	small groups per day)	• SIM
	the action, reveal aspects of a character,	Ebsco Databases	Resources:	• ULS
	or provoke a decision		 Read 180 	Rewards
	-Determine the meaning of words and	Assessments:	Assessments	
	phrases as they are used in a text,	variety of		Assessments
	including figurative and connotative	formative		Fast progress
	meanings; analyze the impact of specific	assessments		monitoring
	word choices on meaning and tone,	including		• STAR
	including analogies or allusions to other	observations, and		
	texts.	writing samples		

-Compare	and contrast the structure of		
•	re texts and analyze how the		
	ructure of each text		
	s to its meaning and style.		
	ow differences in the points of		
view of the	characters and the audience		
or reader o	reate such effects as		
suspense o	r humor.		
-Write arg	uments to support claims with		
clear reasc	ns and relevant evidence.		
-Draw evid	ence from literary or		
informatio	nal texts to support analysis,		
reflection,	and research.		
-Determin	e a central idea of text and		
analyze its	development over the course		
of the text	including its relationships to		
supporting	ideas; provide an objective		
summary o	of the text.		
-Delineate	and evaluate the argument		
and specifi	c claims in a text, assessing		
	e reasoning is sound, and the		
evidence is	relevant and sufficient;		
_	when irrelevant evidence is		
introduced			
-Gather re	evant information from		
multiple pi	int and digital sources, using		
	ns effectively; assess the		
	and accuracy of each source;		
and quote	or paraphrase the data and		
conclusion	s of others while avoiding		

	plagiarism and following a standard			
	format for citation.			
	-Draw evidence from literary or			
	information texts to support analysis,			
	reflection, and research.			
	-Determine an author's point of view or			
	purpose in a text and analyze how the			
	author acknowledges and responds to			
	conflicting evidence or viewpoints.			
	-Analyze a case in which two or more			
	texts provide conflicting information on			
	the same topic and identify where the			
	texts disagree on matters of fact or			
	interpretation.			
	-Write informative/explanatory texts to			
	examine a topic and convey ideas,			
	concepts, and information through the			
	selection, organization, and analysis of			
	relevant content.			
9	-Learn and practice comprehension	Setting: General	Setting:	Setting: small group/one-on-
	strategies for both fiction and	Education classroom	Resources:	one instruction
	informational text.	Resources:	Assessments	Resources:
	-Utilize the writing process to produce	 Foundations of 		• Read 180
	several modes of writing including	Language and		System 44
	narrative, informational, and	Literature		• ULS
	argumentative.	Notice and Note		
	-Understand, explain, and practice the	by Kylene Beers		Assessments
	research process.	and Robert Probst		Fast progress
	-Learn and practice grammar to improve	Reading		monitoring (when
	written communication and analysis	Nonfiction by		appropriate)

Kylene Beers and	STAR (when
Robert Probst	appropriate)
Writing with	
Mentors:	
Reaching Every	
Writer in the	
Room Using	
Current, Engaging	
Mentor Texts by	
Marchetti and	
O'Dell	
Understanding	
Texts & Readers	
by Jennifer	
Serravallo	
A Novel Approach	
by Kate Roberts	
No More Fake	
Reading by Berit Gordon	
HS ELA Team	
Drive in Google	
RSD Approved	
Books for novels	
and literature	
circle	
Assessments	

10	-Students will read fiction, nonfiction,	Setting: General	Setting:	Setting: small group/one-on-
	poetry, and drama.	Education classroom	Resources:	one instruction
	-Students will create blended writing	Resources:	Assessments	Resources:
	pieces including argumentative,	Advanced		 Read 180
	narrative, and informative elements.	Language and		System 44
	-Students will learn and utilize grammar	Literature		• ULS
	and writing instruction within the units.	 Notice and Note 		
	-Students will continue to develop	by Kylene Beers		Assessments
	research and oral communication skills,	and Robert Probst		Fast progress
	as well as academic and content	Reading		monitoring (when
	vocabulary.	Nonfiction by		appropriate)
		Kylene Beers and		STAR (when
		Robert Probst		appropriate)
		 Writing with 		
		Mentors:		
		Reaching Every		
		Writer in the		
		Room Using		
		Current, Engaging		
		Mentor Texts by		
		Marchetti and		
		O'Dell		
		 A Novel Approach 		
		by Kate Roberts		
		 No More Fake 		
		Reading by Berit		
		Gordon		
		 Mechanically 		
		Inclined by Jeff		
		Anderson		

		 Everyday Grammar by Jeff Anderson HS ELA Team Drive in Google RSD Approved Books for novels and literature circles Capstone Guidelines Assessments: 		
11	-Students will read fiction, nonfiction, poetry, and dramaStudents will create blended writing pieces including argumentative, narrative, and informative elementsStudents will learn and utilize grammar and writing instruction within the unitsStudents will continue to develop research and oral communication skills, as well as academic and content vocabulary.	Setting: General Education Classroom Resources:	Setting: Resources: Assessments	Setting: small group/one-on- one instruction Resources: Read 180 System 44 ULS Assessments Fast progress monitoring (when appropriate) STAR (when appropriate)
12	Electives	Setting: General Education Classroom Resources: variety depending on the course Assessments	Setting: Resources: Assessments	Setting: small group/one-on- one instruction Resources: Read 180 System 44

	•	ULS
	Asses	sments
	•	Fast progress monitoring (when appropriate)
	•	

Definitions:

Math Tier One: Core should include: Academic language (vocabulary) instruction in whole numbers, fractions, ratios, proportions, and word problems. Assessments: universal screenings to see who may be at risk and monitor progress on grade level -differentiated instruction based on results; benchmarking suggested at least 3 times per year.

Math Tier Two: Provide intensive, explicit, systematic instruction in small groups to students who score below the benchmark on universal screening. Typically, these groups meet between three and five times a week for 20–40 minutes Should be extremely focused on explicit instruction of foundational skills such as models of proficient problem solving, verbalization of thought process, guided practice, corrective feedback, and calmative review

Assessment: progress monitor at least monthly to determine progress and need

Math Tier Three: Provide intensive instruction daily that promotes the development of various components of math proficiency to students who show minimal progress after reasonable time in tier 2 small group instruction (increase frequency or intensity from tier 2)

Assessment: progress monitor weekly

Math

Goal:

Grade:	Priority Standards	Tier One	Tier Two (Intervention)	Tier Three
		(Universals/Core)		(Remediation)
K	-Count to 100 by ones and tens	Setting: full group mini	Setting: Small group or	Setting:
	-Read and write numbers 0-31	lessons	individual instruction	Small group/one-on-
	-Count forward and backward in a	Resources: Math in	with classroom teacher	one
	sequence	Focus, Cathy Fosnot	Resources:	Resources:
	-Understand the relationship between	Contexts for Learning;	 Do the Math 	 Do the Math
	numbers and quantities	various math	Assessments	• ULS
	-Compare numbers	manipulatives, Everyday	formative assessments	Saxon
		Math Calendar Math,	from Do the Math,	 Math U See

	-Work with numbers 11-19 to gain foundations for place value -Understand addition and subtraction within 10 -Understand shapes and their attributes -Understand the concept of time -Identify 2D and 3D shapes -Classify objects and count the numbers of objects in each category	Greg Tang math puzzles, Growth Mindset materials Assessments: formative assessments, observation, conferring, student demonstration of learning with manipulatives, exit tickets, unit summative assessments	teacher observation of student learning, student demonstration of learning	 Early Numeracy Number Sense Number Worlds Assessments FAST progress monitoring STAR
1	-Understand and use numbers up to 120 -Understand place value of two-digit numbers -Use place value understanding to add and subtract -Represent and solve problems involving addition and subtraction -Understand and apply properties of operations and the relationship between addition and subtraction -Reason with shapes and their attributes -Measure lengths in non-standard units -Work with time and money -Represent and interpret data	Setting: full group mini lessons Resources: Math in Focus, Cathy Fosnot Contexts for Learning; various math manipulatives, Greg Tang math puzzles, Growth Mindset materials, MobyMax Assessments: formative assessments, observation, conferring, student demonstration of learning with manipulatives, exit tickets, unit summative assessments; STAR math testing 3 times a year	Setting: Small group or individual instruction with classroom teacher Resources: • Do the Math Assessments formative assessments from Do the Math, teacher observation of student learning, student demonstration of learning	Setting: Small group/one-on- one Resources:

2	-Understand place value of three-digit	Setting: full group mini	Setting: Small group or	Setting:
	numbers	lessons	individual instruction	Small group/one-on-
	-Use place value to read and write	Resources: Math in	with classroom teacher	one
	numbers within 1000	Focus, Cathy Fosnot	Resources:	Resources:
	-Use number patterns to count	Contexts for Learning;	 Do the Math 	 Do the Math
	-Use place value to add	various math	Assessments	• ULS
	-Use place value to subtract	manipulatives, Greg	formative assessments	Saxon
	-Solve word problems	Tang math puzzles,	from Do the Math,	 Math U See
	-Add and subtract fluently within 20	Growth Mindset	teacher observation of	 Early Numeracy
	-Develop foundations for multiplication	materials, MobyMax	student learning,	 Math Skills
	and division	Assessments:	student demonstration	Builder
	-Understand shapes and their attributes	formative assessments,	of learning	 Number Worlds
	-Measure and estimate lengths in	observation, conferring,		Assessments
	standard units	student demonstration		 FAST progress
	-Relate addition and subtraction to	of learning with		monitoring
	length	manipulatives, exit		STAR
	-Tell and write time to the nearest five	tickets, unit summative		
	minutes, using AM and PM	assessments; STAR		
	-Count and show money using bills and	math testing 3 times a		
	coins	year		
	-Represent and interpret data			

3	-Understand place value to 100,000 -Use place value to perform multi-digit arithmetic -Understand fractions -Compare fractions -Represent and solve problems involving multiplication -Represent and solve problems involving division -Understand shapes and their attributes -Solve problems involving the measurement of time -Solve problems involving the measurement of length, liquid volumes, and weights of objects -Understand concepts of area -Understand concepts of perimeter -Represent and analyze data	Setting: full group mini lessons Resources: Math in Focus, Cathy Fosnot Contexts for Learning; various math manipulatives, Greg Tang math puzzles, Growth Mindset materials, MobyMax Assessments: formative assessments, observation, conferring, student demonstration of learning with manipulatives, exit tickets, unit summative assessments; STAR math testing 3 times a year	Setting: Small group or individual instruction with classroom teacher Resources: • Do the Math Assessments formative assessments from Do the Math, teacher observation of student learning, student demonstration of learning	Setting: Small group/one-on- one Resources:
4	-Understand the place value system -Perform multi-digit arithmetic up to one million -Understand fraction equivalence and ordering -Add and subtract fractions with like denominators -Multiply a fraction by a whole number -Understand decimal notation for fractions and compare decimal fractions	Setting: full group mini lessons Resources: Math in Focus, Cathy Fosnot Contexts for Learning; various math manipulatives, Greg Tang math puzzles, Growth Mindset materials, MobyMax Assessments:	Setting: Small group or individual instruction with classroom teacher Resources: • Do the Math Assessments formative assessments from Do the Math, teacher observation of student learning,	Setting: Small group/one-on- one Resources:

	-Use of the four operations with whole numbers to solve problems -Work with factors and multiples -Generate and analyze patterns	formative assessments, observation, conferring, student demonstration of learning with manipulatives, exit tickets, unit summative assessments; STAR math testing 3 times a year	student demonstration of learning	 Number Worlds Assessments FAST progress monitoring STAR
5	-Understand the place value system -Perform operations with multi-digit whole numbers to billions and decimals to thousandths -Understand the relationship between fractions and decimals -Perform operations with fractions and decimals -Solve problems with fractions and decimals -Represent and analyze patterns and relationships -Write and interpret numerical expressions. Use the four operations to represent and solve problems -Classify two-and three-dimensional geometric shapes -Understand and compute volume -Graph points on the Cartesian Coordinate Plane within the first quadrant to solve problems	Setting: full group mini lessons Resources: Math in Focus, Cathy Fosnot Contexts for Learning; various math manipulatives, Greg Tang math puzzles, Growth Mindset materials, MobyMax Assessments: formative assessments, observation, conferring, student demonstration of learning with manipulatives, exit tickets, unit summative assessments; STAR math testing 3 times a year	Setting: Small group or individual instruction with classroom teacher Resources: • Do the Math Assessments formative assessments from Do the Math, teacher observation of student learning, student demonstration of learning	Setting: Small group/one-on-one Resources:

6	-Solve problems involving measurement and conversations within a measurement system -Represent and analyze data Instruction will focus on six critical areas: (1) completing understanding of division of fractions and extending the system of rational numbers to include negative numbers; (2) connecting ratio and rate to whole number multiplication and division and using concepts of ratio and rate to solve problems; (3) writing and evaluating algebraic expressions; (4) writing and solving one-step equation and inequalities; (5) developing understanding of relationships among shapes to determine area, surface area, and volume and (6) developing understanding of statistical thinking by analyzing and displaying data distributions.	Setting: full class mini lessons Resources: Big Ideas Math (slowly making the transition to Carnegie Learning) Assessments Various formative and summative assessments; STAR math testing 3 times a year.	Setting: small group or individual instruction based on skills needing intervention Resources: Do the Math; Edgenuity Assessments Do the Math and Edgenuity assessments along with a variety of teacher-created formative assessments	Setting: Small group/One-on-One Resources: Saxon Math ULS TransMath Carnegie Math Teaching to Standards Number Worlds Assessments FAST progress monitoring STAR
7	Instructional time will focus on six critical areas: (1) developing understanding of and applying proportional relationships; (2) develop an understanding of absolute value to solve problems involving integers; (3) developing understanding of operations with rational numbers and working with expressions and linear equations; (4) working with two- and	Setting: full class mini lessons Resources: Big Ideas Math (slowly making the transition to Carnegie Learning) Assessments Various formative and summative	Setting: small group or individual instruction based on skills needing intervention Resources: Do the Math; Edgenuity Assessments Do the Math and Edgenuity assessments	Setting: Small group/One-on- One Resources: Saxon Math ULS TransMath Carnegie Math

	three-dimensional shapes to solve problems involving scale drawings, area, surface area, and volume; (5) drawing inferences about populations based on samples and (6) developing an understanding of simple probability models and using them to make predictions.	assessments; STAR math testing 3 times a year.	along with a variety of teacher-created formative assessments	 Teaching to Standards Number Worlds Assessments FAST progress monitoring STAR
8	Instructional time will focus on five critical areas: (1) formulating and reasoning about equations, including modeling an association in bivariate data with a linear equation, and solving linear equations and systems of linear equations; (2) grasping the concept of a function and using functions to describe quantitative relationships; (3) analyzing two- and three-dimensional space and figures using distance, angle, similarity, and congruence, and understanding and applying the Pythagorean Theorem; (4) extending the number system to include irrational numbers and (5) develop an understanding of exponential properties to simplify expressions and apply them to scientific notation.	Setting: full class mini lessons Resources: Big Ideas Math (slowly making the transition to Carnegie Learning) Assessments Various formative and summative assessments; STAR math testing 3 times a year.	Setting: small group or individual instruction based on skills needing intervention Resources: Do the Math; Edgenuity Assessments Do the Math and Edgenuity assessments along with a variety of teacher-created formative assessments	Setting: Small group/One-on-One Resources: Saxon Math ULS TransMath Carnegie Math Teaching to Standards Access Algebra Number Worlds Assessments FAST progress monitoring STAR
9	Algebra 1 engages students in the critical thinking and problem-solving skills required for future success in high school mathematics. Students practice	Setting: full class minilessons and practice Resources: Carnegie Learning Alg. 1	Setting: enrollment in Basics of Algebra Mastery course in addition to Algebra 1	Setting: Small group/One-on- One Resources:

	transferring concrete mathematical knowledge to more abstract algebraic generalizations. Technology will be used throughout the course as students explore and make sense of problems in real-world contexts. Students will: Explore many examples of functions including linear, exponential and quadratic, compare key characteristics of these functions, and translate between graphical, numerical, and symbolic representations of them. Create and solve linear equations, linear inequalities, and systems of equations involving both linear and quadratic equations. Use the laws of exponents to simplify expressions involving rational exponents and radicals. Classify and perform operations with polynomials, including factoring. Use regression techniques to describe linear relationships between quantities. and use technology as an instructional tool throughout the course as they explore and make sense of problems in real-world context.	workbook and Mathia software Assessments: Various formative and summative assessments both teacher-created and from the Carnegie materials.	Resources: Carnegie Learning Alg. 1 workbook and Mathia software Assessments: Various formative and summative assessments both teacher-created and from the Carnegie materials.	 ULS Carnegie Math Access Algebra Assessments FAST progress monitoring (when appropriate) STAR (when appropriate)
10	Geometry provides an analysis of plane, solid, and coordinate geometry. Students	Setting: full class mini- lessons and practice	Setting: Resources:	Setting:

	explore both abstract mathematical concepts as well as real-world applications. Technological tools and manipulatives will be used to discover and explore more complex geometric situations and deepen students' understanding of geometric relationships as they move toward formal mathematical arguments. Learner Outcomes: Prove theorems and solve problems about triangles, quadrilaterals, and other polygons. Prove triangle congruence criteria based on analyses of rigid motions and formal constructions. Apply similarity in right triangles to understand right triangle trigonometry and the Pythagorean Theorem. Investigate and solve real-world problems involving area and volume. Prove basic theorems about circles and derive the equation of a circle. Compute and interpret theoretical and experimental probabilities.	Resources: Big Ideas Math Geometry Assessments: Various formative and summative assessments both teacher-created and from the Big Ideas Math materials.	Assessments	Small group/One-on-One Resources: ULS Carnegie Math Access Algebra Assessments FAST progress monitoring (when appropriate) STAR (when appropriate)
11	Algebra 2 builds upon the curriculum from Algebra 1 and extends students' repertoire of function families to include polynomial, rational and radical	Setting: full class mini lessons Resources: HMH Algebra 2 Textbook Assessments:	Setting: Resources: Assessments	Setting: Small group/One-on- One Resources: • ULS

	functions. Technology will be used as an instructional tool throughout the course. Learner Outcomes: Solve equations and inequalities, including those that involve absolute value, radicals, quadratic equations over the set of complex numbers, exponential equations using the properties of logarithms, and rational equations. Create, graph, and analyze functions and systems of equations given real-world context. Identify and interpret key characteristics of functions represented graphically and algebraically to solve problems. Describe the effects of transformations of functions graphically and algebraically. Simplify rational expressions. Perform arithmetic operations involving complex numbers and polynomial functions.	Various formative and summative assessments both teacher-created and from the HMH materials.		 Carnegie Math Access Algebra Assessments FAST progress monitoring (when appropriate) STAR (when appropriate) Assessments
	complex numbers and polynomial			
12	Students choose from a variety of electives if they choose to take a 4th math credit: • Statistics • Trigonometry • Algebra 3 • Finite Math	Setting: full class mini lessons Resources: varies Assessments: Various formative and summative assessments both teacher-created	Setting: Resources: Assessments	Setting: Small group/One-on- One Resources: ULS Carnegie Math Access Algebra

Precalculus	and from the district-	Assessments
 Math in Careers 	approved materials.	FAST progress
 AP Statistics 		monitoring
 AP Calculus AB and BC 		(when
		appropriate)
		STAR (when
		appropriate)

Definitions:

Social Emotional Tier One: Core should include four elements: Sequenced: connected and coordinated activities to foster skills development; Active: active forms of learning to help students master new skills and attitudes; Focused: component that emphasizes developing personal and social skills; Explicit: targeting specific social and emotional skills. Assessments: universal screenings to see who may be at risk and monitor progress-differentiated instruction based on results; benchmarking suggested at least 3 times per year.

Social Emotional Tier Two: Provide intensive, explicit, systematic instruction in small groups to students who score below the benchmark on universal screening. Typically, these groups meet between three and five times a week for 20–40 minutes Should be extremely focused on explicit instruction of foundational social skills

Assessment: progress monitor at least monthly to determine progress and need

Social Emotional Tier Three: Provide intensive instruction daily that promotes the development of various components of social skills competencies to students who show minimal progress after reasonable time in tier 2 small group instruction (increase frequency or intensity from tier 2)

Assessment: progress monitor weekly

Social Emotional:

Goal:

Grade:	Priority Standards	Tier One	Tier Two (Intervention)	Tier Three
	(could come from	(Universals/Core)		(Remediation)
	CASEL or MLS			
	Counseling)			
K	AK.1 Identify thoughts	Setting: Counselor	Setting:	Setting:
	and the four basic	Classroom Lessons;	Resources:	Small group/One-on-
	feelings (happy, sad,	Teacher-Led Second	Assessments	One
	mad, scared). Recognize	Steps lessons		Resources:
	all feelings are natural.	Resources: Second		Why Try - Social
	Some feelings are	Steps Kits; character		Skill Instruction
	comfortable, some are	education program		 Social Work
	uncomfortable.	chosen at the building-		direct student
		level		services
	AK. 2 Understand that	Assessments: various		Assessments
	life changes or events	formative assessments		● FBA
	can change one's	performed by teacher		• FA
	thoughts and feelings	and/or counselor, SEL		PSWFIM
	and introduce calm	check-ins, SEL survey		
	down skills in response			
	to these events.			
	It is important to calm			
	down before solving			
	problems.			
	BK.1 Identify common			
	safety rules			
	BK.2 Using strategies to			
	keep oneself and others			
	safe			

CK.1 Identify qualities and character traits of a friend, such as helpful and friendly skills
necessary to work well with others.
CK.2 Identify similarities and differences between self and others and introduce what the
word empathy means. DK.1 Demonstrate the
skills needed to be a successful learner.
DK.2 Introduce the importance of every member contributing to a cooperative learning task.
EK.1 Recognize the need for work and skills of all workers in the community.
EK.2 Define "job," and "work," and recognize

		T	T	
	that all jobs and work			
	are important.			
1	A1.1 Label a variety of	Setting: Counselor	Setting:	Setting:
	thoughts and feelings in	Classroom Lessons;	Resources:	Small group/One-on-
	oneself and others and	Teacher-Led Second	Assessments	One
	recognize these feelings	Steps lessons		Resources:
	based on verbal and	Resources: Second		Why Try - Social
	nonverbal	Steps Kits; character		Skill Instruction
	communication.	education program		 Social Work
		chosen at the building-		direct student
	A1.2 Identify one's	level		services
	feelings by recognizing	Assessments: various		Assessments
	physical clues in the	formative assessments		● FBA
	body.	performed by teacher		● FA
		and/or counselor, SEL		PSWFIM
	A1.3 Use calm down	check-ins, SEL survey		
	strategies to control or	·		
	regulate myself.			
	B1.1 Identify what a			
	conflict is and how to			
	solve problems			
	peacefully.			
	B1.2 Practice using			
	respectful, assertive			
	language when			
	someone is treating you			
	or someone else in an			
	unsafe or mean way.			
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B1.3 Identify problems		
that kids can try to		
solve on their own vs.		
knowing when to seek		
adult help.		
·		
C1.1 Develop the skills		
including empathy and		
character traits needed		
to be a friend and make		
a friend.		
D1.1 Demonstrate		
increased skills needed		
to be a successful		
learner.		
D1.2 Recognize the		
importance of every		
member contributing to		
a cooperative learning		
task and practice the		
skill.		
E1.1 Understanding		
how new experiences		
can relate to future		
careers.		
E1.2 Understand skills		
are needed for all		
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	workers in the			
	community.			
2	A2.1 Understand how one feels influences one's thoughts and behaviors and vice versa and how one may be perceived by others. A2.2 Recognize that, as individuals, each person has unique thoughts, feelings, and strategies	Setting: Counselor Classroom Lessons; Teacher-Led Second Steps lessons Resources: Second Steps Kits; character education program chosen at the building- level Assessments: various formative assessments	Setting: Resources: Assessments	Setting: Small group/One-on-One Resources: Why Try - Social Skill Instruction Social Work direct student services Assessments FBA
	to cope and may use different ones based on one's environment. B2.1 Demonstrate problem solving strategies to help when in conflict with others.	performed by teacher and/or counselor, SEL check-ins, SEL survey		• FA • PSWFIM
	B2.2 Recognize the definition of bullying as: * Mean or hurtful behavior that keeps happening * Not safe, respectful, or kind. * Against the rules.			

	* Occurring in various
	forms-physical, verbal
	and one's property.
	Understand that
	bullying is different
	from conflict, knowing
	how to seek adult help.
	C2.1 Demonstrate
	interpersonal skills
	including empathy and
	character traits needed
	to maintain a
	friendship.
	C2.2 Describe
	similarities and
	differences among
	students to show
	respect and
	appreciation of self and
	others.
	D2.1 Identify and
	practice strategies that
	lead to learner success.
	D2.2 Practice individual
	positive work habits
	and apply to
-	

3	cooperative learning situations. E2.1 Introduce awareness of various careers on each of the career paths. E2.2 Recognize academic skills for workers in the 6 career paths A.3.1 Normalize feelings	Setting: Counselor	Setting:	Setting:
3	workers in the 6 career paths	Setting: Counselor Classroom Lessons; Teacher-Led Second Steps lessons Resources: Second Steps Kits; character education program chosen at the building- level Assessments: various formative assessments performed by teacher and/or counselor, SEL check-ins, SEL survey	Setting: Resources: Assessments	Setting: Small group/One-on-One Resources: • Why Try - Social Skill Instruction • Social Work direct student services Assessments • FBA • FA • PSWFIM
	(physical, verbal, non- verbal including looks,			

r-	said averageione	
	acial expressions,	
	ritten notes, and	
	ne's property) and	
	ntroduce bystander	
	trategies that can help	
st	top bullying.	
	3.1 Develop an	
	wareness of multiple	
	erspectives (self and	
	thers) in a given	
si	tuation	
C	3.2 Demonstrate	
er	mpathy for people	
si	milar to and different	
fr	om oneself and realize	
th	nat interacting	
re	espectfully with others	
cr	reates a sense of	
be	elonging and	
cc	ommunity.	
D	3.1 Demonstrate	
st	trategies that lead to	
	earner success.	
D	3.2 Learn and practice	
	uccessful testing skills.	
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4	E3.1 Develop awareness of careers within career paths based on interests and strengths. E3.2 Identify work habits and personal traits needed for careers. A4.1 Recognize that	Setting: Counselor	Setting:	Setting:
	emotions, thoughts, and behaviors are connected to one's identity and how self and others may be perceived B4.1 Consider the well-being of self and others when making personal choices, decisions or resolving a conflict. B4.2 Identify safe ways to actively prevent or intervene in bullying situations. B4.3 Define harassment (such as safe/unsafe touches, verbal and	Classroom Lessons; Teacher-Led Second Steps lessons Resources: Second Steps Kits; character education program chosen at the building- level Assessments: various formative assessments performed by teacher and/or counselor, SEL check-ins, SEL survey	Resources: Assessments	Small group/One-on-One Resources:

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physical harassment		
and cyber/social		
bullying) and identify		
strategies to keep		
oneself safe.		
C4.1 Demonstrate		
respect with		
individuals of diverse		
backgrounds, abilities,		
languages, and		
lifestyles.		
C4.2 Use positive		
communication		
strategies		
D4.1 Determine		
individual learning		
styles and study skills		
associated with each		
style.		
D4.2 Learn and practice		
organizational		
techniques.		
E4.1 Introduce "soft		
skills" and how it relates		
to daily experiences,		
then reflect upon		
personal strengths and		
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5	challenges and explore how these experiences provide a foundation for future career exploration. A5.1 Demonstrate the	Setting: Counselor	Setting:	Setting:
5	skills to manage stressful feelings in constructive ways. B5.1 Examine how personal values align with making personal choices, decisions, solving problems, and resolving conflicts. B5.2 Evaluate peer influence on problem-solving and decision-making skills. B5.3 Practice safe ways to prevent or intervene in bullying and harassment situations including cyber and social bullying.)	Classroom Lessons; Teacher-Led Second Steps lessons Resources: Second Steps Kits; character education program chosen at the building- level Assessments: various formative assessments performed by teacher and/or counselor, SEL check-ins, SEL survey	Resources: Assessments	Small group/One-on- One Resources:

to preferred career		
assessments, soft skills, and other inventories)		
styles, personality		
knowledge (learning		
E5.1 Relate self-		
middle school structure.		
a smooth transition to		
skills necessary to make		
educational tasks and		
D5.2 Develop an understanding of		
your personality traits influence your learning.		
D5.1 Understand how		
lifestyles.		
languages, and		
individuals of diverse backgrounds, abilities,		
relationships with		
cultivate constructive		
interact effectively and		
C5.1 Use a range of communication skills to		

	is currently under revision for the first time in 10 years in collaboration with the curriculum department.	Assessments	Assessments	Small group/One-on- One Resources: • Why Try - Social Skill Instruction • Social Work direct student services Assessments • FBA • FA • PSWFIM
7	The 7th Grade Counseling curriculum is currently under revision for the first time in 10 years in collaboration with the curriculum department	Setting: Resources: Assessments	Setting: Resources: Assessments	Setting: Small group/One-on-One Resources: • Why Try - Social Skill Instruction • Social Work direct student services Assessments • FBA • FA • PSWFIM
8	The 8th Grade Counseling curriculum is currently under revision for the first time in 10 years in	Setting: Resources: Assessments	Setting: Resources: Assessments	Setting: Small group/One-on- One Resources: Why Try - Social Skill Instruction

	collaboration with the			Social Work
	curriculum department			direct student
				services
				Assessments
				• FBA
				• FA
_				PSWFIM
9		Setting:	Setting:	Setting:
		Resources:	Resources:	Small group/One-on-
		Assessments	Assessments	One
	2020-2021 for the first			Resources:
	time in 10 years in			Why Try - Social
	collaboration with the			Skill Instruction
	curriculum department.			Social Work
	Currently, buildings are			direct student
	using curriculum based			services
	on the Missouri Model			Assessments
	Guidance Program and			● FBA
	integrating a variety of			● FA
	community-based			 PSWFIM
	programs to address			
	mental health, suicide			
	prevention and drug			
	and alcohol awareness.			
10	The 10th Grade	Setting:	Setting:	Setting:
	Counseling will begin	Resources:	Resources:	Small group/One-on-
	the revision process in	Assessments	Assessments	One
	2020-2021 for the first			Resources:
	time in 10 years in			Why Try - Social
	collaboration with the			Skill Instruction
	curriculum department.			

	Currently, buildings are using curriculum based on the Missouri Model Guidance Program and integrating a variety of community-based programs to address mental health, suicide prevention and drug and alcohol awareness			 Social Work direct student services Assessments FBA FA PSWFIM
11	The 11th Grade Counseling will begin the revision process in 2020-2021 for the first time in 10 years in collaboration with the curriculum department. Currently, buildings are using curriculum based on the Missouri Model Guidance Program and integrating a variety of community-based programs to address mental health, suicide prevention and drug and alcohol awareness	Setting: Resources: Assessments	Setting: Resources: Assessments	Setting: Small group/One-on- One Resources:
12	The 12th Grade Counseling will begin the revision process in 2020-2021 for the first	Setting: Resources: Assessments	Setting: Resources: Assessments	Setting: Small group/One-on- One Resources:

Skill Instruction Social Work direct student services Assessments FBA
• FA • PSWFIM